



Staff Application

Thank you for your interest in staff positions with GraceSon Housing Foundation. GraceSon is a non-profit with a ministry lens. Our focus is to share the practical love of Christ with the residents who live within the home. We actively seek the will of God as we move forward in planning, outreach and relationship building. While it is not a requirement to identify the same belief system as your own, it is important to understand our background and foundation is rooted in the life and death of Jesus Christ and how he has called his children (us) to reach the community in which we are placed. For this reason, you will find our Statement of Purpose, Expectations and Statement of Faith attached to this application.

Upon completion of this application, please email it to our administration at aa.graceson@gmail.com. If you have any questions, please call 509-309-7155 and ask for Katrina Solum.

Personal Information

Full Legal Name: _____ Birthdate: _____

Street Address: _____ City: _____

State: _____ Zip code: _____ Email: _____

Phone: _____ Preferred Method of Communication: _____

Social Security Number: _____ Are You Eligible to Work in the United States: Y/N

Have You Been Convicted of a Felony in the Last 5 Years: _____

If Yes, Please Explain: _____

Position Information

Position For Which You Are Applying: _____

Expected Salary: _____ Expected Hours: _____

Availability (Day of the Week & Morning/Afternoon/Evening/Overnight): _____

Education

Type	School Name	Major	Years Completed
High School			
Associates			
Undergrad			
Graduate			
Other			

Employment History

Employer: _____ Supervisor: _____

Address: _____ Phone: _____

Email: _____ Salary: _____

Job Title: _____ Reason for Leaving: _____

Responsibilities: _____

Starting Date: _____ Ending Date: _____ May We Contact: Y/N

Employer: _____ Supervisor: _____

Address: _____ Phone: _____

Email: _____ Salary: _____

Job Title: _____ Reason for Leaving: _____

Responsibilities: _____

Starting Date: _____ Ending Date: _____ May We Contact: Y/N

Employer: _____ Supervisor: _____

Address: _____ Phone: _____

Email: _____ Salary: _____

Job Title: _____ Reason for Leaving: _____

Responsibilities: _____

Starting Date: _____ Ending Date: _____ May We Contact: Y/N

Employer: _____ Supervisor: _____

Address: _____ Phone: _____

Email: _____ Salary: _____

Job Title: _____ Reason for Leaving: _____

Responsibilities: _____

Starting Date: _____ Ending Date: _____ May We Contact: Y/N

Skills, Certificates and Other Qualification

Please explain any other skills, certificates and other qualifications that may assist you when working at GraceSon Housing Foundation, specifically with residents who have experienced trauma and have lived in low socioeconomic standing.

References

Please include two professional and one personal reference.

Name: _____ Phone: _____ Relationship: _____

Name: _____ Phone: _____ Relationship: _____

Name: _____ Phone: _____ Relationship: _____

Why Would You Like To Be Involved With GraceSon

Please Share Your Personal Walk With Christ and How That Impacts Your Daily Life

Statement of Purpose, Expectations, and Faith

Statement of Purpose

The purpose of this Christian organization shall be the spiritual, emotional, and physical restoration of teen moms and their children of the Spokane community who are seeking a safe, secure, and stable home.

We believe that God has directed us through His Word to respond to the orphans and widows in need. In response, we will address the issues in their lives using a holistic approach which acknowledges the physical, relational, spiritual, and emotional needs. We will provide basic essentials of food, shelter, clothing, and love. We will also provide opportunities for education, skills, training, and personal development with the goal of empowering each young mom and child to break the cycles of multigenerational poverty and live out their faith.

Statement of Expectations

At GraceSon Housing Foundation we have many areas a volunteer can serve. Based on the specific area of service and volunteer role we may require an agreement with our statement of faith and expectations below. However all volunteers will be required to undergo a background check due to our close work with teens and children.

- Live out your personal life in a way the honors the Lord and this ministry.
- Pursue growth in your personal life and/or Christian walk.
- Bring awareness to GraceSon Housing Foundation with an attitude of integrity, respect, and loyalty.
- Keeping first the goal of extending and modeling God's love and grace that teen moms and children would experience His unconditional love and grace in their lives.
- Offer an attitude of love, respect, and grace to all residents, staff, and volunteers.
- If problems or concerns occur, communicate openly and honestly with your supervisor.
- Maintain an encouraging, flexible, and cooperative attitude.

Statement of Faith

Preamble

We the members of the GraceSon Housing Foundation— trustees, staff, instructors and GraceSon Housing Foundation volunteers — join together in our affirmation of the following articles and our central purpose of proclaiming the Gospel of Jesus Christ, by extending God's love in a relational environment of Grace in hopes of introducing teen moms and their children to Jesus Christ and helping them grow in their faith, and life.

Article I

The Scriptures of the Old and New Testaments being given by divine inspiration are the Word of God, the final and supreme authority in all matters of faith and conduct.

Article II

In the Scriptures, God reveals Himself as the living and true God, Creator of all things. Perfect in love and righteous in all His ways, this one God exists eternally as a Trinity of persons: the Father, the Son and the Holy Spirit.

Article III

God made man and woman in His image that He might have fellowship with us. Being estranged from God by our disobedience, we are, as sinful people, incapable of a right relationship to God apart from divine grace.

Article IV

The only Mediator between God and all human beings is Jesus Christ our Lord, God's eternal Son, who as man fully shared and fulfilled our humanity in a life of perfect obedience.

Article V

By His death in our place, Jesus revealed the divine love and upheld divine justice, removing our guilt and reconciling us to God. Having risen bodily from the dead and ascended into heaven, He rules as Lord overall and intercedes for us as our great high priest.

Article VI

The Holy Spirit, through the proclamation of the Gospel, renews our hearts, persuading us to repent of our sins and confess Jesus as Lord. By the same Spirit, we are led to trust in divine mercy, whereby we are forgiven all our sins, justified by faith through the merit of Christ our Savior, adopted into God's family as His children and enabled so to live in the world that all people may see our good works and the Gospel of grace at work in our lives and glorify our Father who is in heaven.

Article VII

God, by His Word and Spirit, calls us as sinful people into the fellowship of Christ's body. Thus He creates the one holy, catholic and apostolic church, united in the bonds of love, endowed with the gifts of the Spirit and summoned by Christ to preach the Gospel and to administer the sacraments, to carry on the ministry of reconciliation, to relieve human need and to strive for social justice.

Article VIII

God's redemptive purpose will be consummated by the return of Christ to raise the dead, judge all people and establish His glorious kingdom. Those who are apart from Christ shall be eternally separated from God's presence, but the redeemed shall live and reign with Him forever.

I agree with our **Statement of Faith**, if applicable.